



## 2020-2021 Substitute Salary Schedule

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<b><u>Substitute Teachers</u></b>	<b><u>Daily Rate</u></b>	<b><u>Long Term Rate</u></b>
Retired certified teacher *	\$115	\$200
Certified teacher *	\$105	\$190
Bachelor's degree with no teaching certification	\$95	\$120
Non-degreed with 60+ college hours	\$95	\$120

A \$10 differential is added to the substitute teacher pay rate for jobs worked on Friday.

\*Only a teacher holding a Texas teaching certificate can fill a teacher vacancy of 30 days or longer.

<b><u>Paraprofessional Personnel</u></b>	<b><u>Daily Rate</u></b>	<b><u>Long Term Rate</u></b>
Retired clerical/paraprofessional positions	\$95	\$100
Clerical/paraprofessional positions	\$85	\$90

### **Professional Support Staff**

Substitute pay rates to be determined by the Superintendent or designee as needed.

<b><u>Auxiliary Support Personnel</u></b>	<b><u>Hourly Rate</u></b>
Food service positions	\$12.00
Custodian/maintenance positions	\$12.00
Bus driver holding CDL	Starting Driver Hourly Rate

The long term rate applies on the 16<sup>th</sup> day after the substitute has worked for 15 consecutive days for the same employee.