



## 2019-2020 Hiring Schedule

### 2019-2020 Hiring Schedule for Librarians and Teachers

#### 10 Month Salary

Years of Experience	New Hire Salary
0	\$50,300
1	\$50,500
2	\$50,700
3	\$50,985
4	\$51,185
5	\$51,385
6	\$52,085
7	\$52,285
8	\$52,485
9	\$52,685
10	\$53,485
11	\$53,785
12	\$54,085
13	\$54,385
14	\$55,185
15	\$55,485
16	\$56,185
17	\$56,485
18	\$57,285
19	\$57,585
20	\$57,985
21	\$58,434
22+	\$59,110

**This hiring schedule is for the 2019-2020 school year only.** No increases are granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. Some continuing teachers are paid more than these amounts for specific years of credited service. Some employees are paid more than these amounts for additional duty days and or stipends.

#### **An Equal Opportunity Employer**

It is the policy of Sherman Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by the Title VI of the Civil Rights Act 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

#### **Statement of Nondiscrimination**

In its efforts to promote nondiscrimination, Sherman ISD does not discriminate on the basis of race, religion, color, national origin, gender, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.