



2019-2020 Substitute Salary Schedule

<u>Substitute Teachers</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired certified teacher *	\$115	\$200
Certified teacher *	\$105	\$190
Bachelor's degree with no teaching certification	\$95	\$120
Non-degreed with 60+ college hours	\$95	\$120

A \$10 differential is added to the substitute teacher pay rate for jobs worked on Friday.

*Only a teacher holding a Texas teaching certificate can fill a teacher vacancy of 30 days or longer.

<u>Paraprofessional Personnel</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired clerical/paraprofessional positions	\$95	\$100
Clerical/paraprofessional positions	\$85	\$90

Professional Support Staff

Substitute pay rates to be determined by the Superintendent or designee as needed.

<u>Auxiliary Support Personnel</u>	<u>Hourly Rate</u>
Food service positions	\$12.00
Custodian/maintenance positions	\$12.00
Bus driver holding CDL	Starting Driver Hourly Rate

The long term rate applies on the 16th day after the substitute has worked for 15 consecutive days for the same employee.