



## 2018-2019 Substitute Salary Schedule

---

<b><u>Substitute Teachers</u></b>	<b><u>Daily Rate</u></b>	<b><u>Long Term Rate</u></b>
Retired certified teacher *	\$95	\$190
Certified teacher *	\$85	\$170
Bachelor's degree with no teaching certification	\$80	\$110
Non-degreed with 60+ college hours	\$70	\$110

A \$10 differential is added to the substitute teacher pay rate for jobs worked on Friday.

\*Only a teacher holding a Texas teaching certificate can fill a teacher vacancy of 30 days or longer.

<b><u>Paraprofessional Personnel</u></b>	<b><u>Daily Rate</u></b>	<b><u>Long Term Rate</u></b>
Retired clerical/paraprofessional positions	\$80	\$85
Clerical/paraprofessional positions	\$70	\$75

### **Professional Support Staff**

Substitute pay rates to be determined by the Superintendent or designee as needed.

<b><u>Auxiliary Support Personnel</u></b>	<b><u>Hourly Rate</u></b>
Food service positions	\$9.30
Custodian/maintenance positions	\$9.30
Bus driver holding CDL	\$15.00

The long term rate applies on the 16<sup>th</sup> day after the substitute has worked for 15 consecutive days for the same employee.