



2017-2018 Substitute Salary Schedule

<u>Substitute Teachers</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired certified teacher *	\$95	\$190
Certified teacher *	\$85	\$170
Bachelor's degree with no teaching certification	\$80	\$110
Non-degreed with 60+ college hours	\$70	\$110

A \$10 differential is added to the substitute teacher pay rate for jobs worked on Friday.

*Only a teacher holding a Texas teaching certificate can fill a teacher vacancy of 30 days or longer.

<u>Paraprofessional Personnel</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired clerical/paraprofessional positions	\$80	\$85
Clerical/paraprofessional positions	\$70	\$75

Professional Support Staff

Substitute pay rates to be determined by the Superintendent or designee as needed.

<u>Auxiliary Support Personnel</u>	<u>Hourly Rate</u>
Food service positions	\$9.30
Custodian/maintenance positions	\$9.30
Bus driver holding CDL	\$15.00

The long term rate applies on the 16th day after the substitute has worked for 15 consecutive days for the same employee.