



# **PAY PLAN 2017-2018**

## **An Equal Opportunity Employer**

It is the policy of Sherman Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by the Title VI of the Civil Rights Act 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

## **Statement of Nondiscrimination**

In its efforts to promote nondiscrimination, Sherman ISD does not discriminate on the basis of race, religion, color, national origin, gender, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.