



## Sherman ISD Employee FAQ

**I have a health condition and have been advised by my physician to avoid others. What should I do?**

Sherman ISD employees with health restrictions should click [here to complete the Health Accommodation Request form](#).

**Will I be required to use my leave if I get sick with COVID-19?**

You will be required to utilize your leave; however, an additional 80 hours of leave will be loaded into your leave balance if your absence is verified to be COVID-19 related. The Families First Coronavirus Response ACT provides this additional leave, along with expanded FMLA leave for COVID-19 absences.

**What should I do to prevent getting sick?**

- Clean your hands often, with soap and water for 20 seconds or a hand sanitizer that contains at least 60% alcohol.
- Avoid close contact with people who are sick.
- Put distance between yourself and other people (at least 6 feet) when possible.
- Wear cloth face coverings in public settings and when around people outside of their household, especially when other social distancing measures are difficult to maintain.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces.

**What will the cleaning regimen be for classrooms?**

In order to maintain a healthy working and learning environment, the SISD custodial staff will be on campus disinfecting all areas throughout the day.

**I feel like I may have been exposed, what should I do?**

Click [here](#) to reference the COVID-19 Exposure Process Map and follow the guidance on the Map.



**I feel fine, but someone in my house has tested positive for COVID-19 what should I do?**

Stay home, enter your absence, notify your supervisor and click [here to complete the online reporting form.](#)

**If I do not feel well on a workday, what should I do?**

Stay home and enter your absence. If you believe it is COVID-19 related, please notify your supervisor and click [here to complete the online reporting form.](#)

**I want to teach on line classes, is this possible?**

Possibly, once the survey data is in from our parents, district officials will determine the number of teachers that will be required for online instruction. Factors that will be considered are the number of teachers needed based on parent request, the number of teachers that are considered high risk for contracting COVID-19, the class requirements and teacher certification.

**Will I be required to do different duties than before?**

All district employees may be called upon to perform duties that may be different than the past, depending on the need, the delivery method of instruction and the infection rate in our community. Our purpose is to continue building Bearcats during this pandemic and we ask everyone to be flexible during this school year.