



2022-2023 Substitute Salary Schedule

<u>Substitute Teachers</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired certified teacher *	\$115	\$200
Certified teacher *	\$105	\$190
Bachelor's degree with no teaching certification	\$95	\$120
Non-degreed with 60+ college hours	\$95	\$120

A \$10 differential is added to the substitute teacher pay rate for jobs worked on Friday.

Additionally, the following will be added after the number of days listed:

Days Worked	Amount
11-30	\$20 per day
31-50	\$25 per day
51+	\$30 per day

*Only a teacher holding a Texas teaching certificate can fill a teacher vacancy of 30 days or longer.

<u>Paraprofessional Personnel</u>	<u>Daily Rate</u>	<u>Long Term Rate</u>
Retired clerical/paraprofessional positions	\$95	\$100
Clerical/paraprofessional positions	\$85	\$90

Additionally, the following will be added after the number of days listed:

Days Worked	Amount
11-30	\$15 per day
31-50	\$20 per day
51+	\$25 per day



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Professional Support Staff

Substitute pay rates to be determined by the Superintendent or designee as needed.

Auxiliary Support Personnel

Hourly Rate

Food service positions	\$13.00
Custodian/maintenance positions	\$13.00
Bus driver holding CDL	\$20.25

Additionally, the following will be added after the number of days listed:

Days Worked	Amount
11-30	\$1.00 per hour
31-50	\$1.50 per hour
51+	\$2.00 per hour

The long-term rate applies on the 16th day after the substitute has worked for 15 consecutive days for the same employee.