

Employee Dress and Grooming Requirements

Sherman I.S.D. maintains a “Student Dress and Grooming” code to model proper appearance and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority and the work environment. SISD employees play a vital role in supporting the proper dress and grooming of students. All employees must adhere to the student dress code as a minimum requirement. **Employees are expected to maintain higher standards and model professional dress to students, parents, and the community at all times.** In addition, an employee’s attire and appearance must not be distracting or create a potential safety hazard.

Expectations regarding dress must be considered in context with each employee’s job responsibilities. There are certain articles of clothing, styles, and accessories that may not be appropriate for the majority of employees, but certain positions may require them for uniform, safety, or health reasons. Supervisor-approved uniform, safety, or health considerations are the only exceptions to the student dress code as a minimum requirement for all SISD staff.

Sherman I.S.D. acknowledges the positive impact and influence that district employees can have on student conduct and performance. Modeling higher standards of appearance will help support what we expect of students and create a more positive and respectful learning environment. The impact of our appearance can also teach professional values to students that will help prepare college and career ready graduates.

Finally, we show respect for our profession and the community that we serve when we maintain a high standard of dress and grooming. The SISD appreciates the impact of each and every employee and expects that the aforementioned “Employee Dress and Grooming Requirements” will be followed in the workplace. Immediate supervisors will hold staff accountable for adhering to all requirements listed above, including the student dress code, at all times. Any observance of not following these requirements must be corrected immediately by the employee or his/her supervisor.

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